



California Department of Fish and Wildlife

Job Opportunity Bulletin

Release Date: May 6, 2024

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions) and sexual orientation.

This bulletin is a weekly publication by the Human Resources Office (HR) at The Department of Fish and Wildlife (CDFW).

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HOW TO APPLY (OPEN POSITIONS): Complete application packages (including your Examination/Employment Application (STD 678) and applicable or required documents) must be submitted to apply for a Job Posting. Application Packages may be submitted electronically through your CalCareers Account at www.jobs.ca.gov. If you choose not to apply electronically, a hard copy application package may be submitted by mail to: **Department of Fish and Wildlife HR, Attn: Classification and Recruitment Unit**. Please indicate the classification and position number in the 'EXAMINATION(S) OR JOB TITLE(S) FOR WHICH YOU ARE APPLYING' section of your application, failure to provide this information may result in elimination from the hiring process.

PLEASE NOTE: APPLICATIONS FOR ALL POSITIONS IN THIS BULLETIN MUST BE POSTMARKED OR RECEIVED BY THE FINAL FILING DATE (FFD) INDICATED. Applications may be filed in person but must be received by the close of business of the FFD. Applications received after the FFD will not be considered. A notation or reference on the application to other materials, such as "see attached resume", will not be considered. For more information, please contact careers@wildlife.ca.gov. All appointments are subject to State Restrictions of Appointment (SROA) procedures.

CAREER CENTER

For more information regarding all open positions, exams, career counseling please contact the Recruitment Services Unit (RSU) at careers@wildlife.ca.gov.

CURRENT CDFW OPEN EMPLOYMENT OPPORTUNITIES

For the latest information on all open CDFW [employment](#) opportunities, please visit the CalCareers website at <https://calcareers.ca.gov/CalHRPublic/Search/JobSearchResults.aspx#depid=145> or call (916) 902-9017.

EXAMINATION INFORMATION

For a complete list of the latest CDFW [examinations](#), please visit the CDFW website at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=34060&inline> or email exams@wildlife.ca.gov if you have any questions.

TRAINING AND DEVELOPMENT INFORMATION (CDFW EMPLOYEES ONLY)

For the latest information on training classes offered by the Office of Training and Development (OTD), please visit the CDFW Intranet at <https://intranet.wildlife.ca.gov/portal/Training/TrainingLinks/tabid/150/Default.aspx> or call OTD at (916) 9288333.

SEASONAL EMPLOYMENT

For the latest information on seasonal openings with the Department, visit the CDFW website at <https://www.wildlife.ca.gov/Employment/seasonal>

LAW ENFORCEMENT TRANSFER OPPORTUNITIES

The following vacant positions are subject to the BU7 contract agreement regarding voluntary geographic transfers within The California Department of Fish and Wildlife. Applications must be submitted by mail to: **Department of Fish and Wildlife-HR, Attn: Say Lee, P.O. Box 944209 Sacramento, CA 94244** **Please list title, position, and RPA number (i.e. Fish and Game Warden – 566-040-8405-200, RPA E- LED 21-010) on your application under Job Title(s) for that which you are applying. Submit one application per position you are applying. We recommend that applications are sent certified mail as we are unable to verify receipt.** Applicants will be selected consistent with these provisions. Positions excluded from collective bargaining are not subject to the BU7 transfer policy.

There are no Unit 7 post and bid transfer vacancies at this time. Please continue to check JOB for future openings.

Commitments to hire or promote are not valid and cannot be made until all final approvals are obtained.

The following positions are vacant and subject to the Post and Bid provisions of the BU11 MOU. The Post and Bid form is available at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=88532&inline>. Forms must be submitted by mail to: **Department of Fish & Wildlife HR, Attn: Classification and Recruitment Unit, P.O. Box 944209 Sacramento, CA 94244. Submit one form per position. We recommend that forms are sent certified mail as we are unable to verify receipt.** If additional information is needed, contact careers@wildlife.ca.gov.

RPA# E-R5 NH 23-017

Fish and Wildlife Technician

Final Filing Date: May 6, 2024

Contact: Jason Price at Jason.Price@wildlife.ca.gov

Location: San Diego

Comments: Working in the great outdoors! Become part of the Wildfire Resiliency team with the California Department of Fish and Wildlife (CDFW) and work in the great outdoors. CDFW employees are valued and come together to manage and protect California's diverse fish, wildlife, and habitats, for their ecological values and public enjoyment! CDFW owns and manages many back county lands known as wildlife areas and ecological reserves. CDFW needs someone to help protect these wild open spaces to ensure wildlife has a place and to help enhance public safety. CDFW Fish & Wildlife Technicians help to ensure that these wildlife areas and ecological reserves are hardened against unwanted wildfires by maintain firebreaks and defensible space around buildings, structures, roads, trails, and the wildland urban interface on Department lands. Reduce ignition sources and fuel loads through mechanical (blading, mowing, tree limbing, brush removal), and maintaining road systems to allow for emergency access. Fish & Wildlife Technician, conduct pre work project species surveys and wildlife monitoring after work project completion.

RPA#E-R4 IF 23-016

Wildlife Habitat Assistant

Final Filing Date: May 7, 2024

Contact: David Feliz at Dave.feliz@wildlife.ca.gov

Location: Monterey

Comments: This position is responsible for the maintenance of the various facilities at the Elkhorn Slough Ecological Reserve. Multiple buildings, landscaping and public use facilities are all included within the responsibilities of this position. You will serve as the lead person for these functions and will also interact with the leaders of the Reserve's stewardship, research, and education programs, providing field support as needed. Assist with the safe and proper functioning of the public drinking water system. Maintain and lead the operation of a shop facility used by multiple staff and programs. Operate water control structures for the management of wetlands. Maintain a network of wildlife guzzlers. Serve as Reserve site safety officer. On-site residency is required.

RPA#_NCR 23-013

Fish and Wildlife Technician

Final Filing Date: May 8, 2024

Contact: Philip Clark at Philip.Clark@wildlife.ca.gov

Location: Sacramento

Comments: Do you love the outdoors and have an aptitude for fisheries conservation work? Come join the Department of Fish and Wildlife working to rescue Salmon, Steelhead and Sturgeon in the North Central Region. This position will help to rescue and relocate juvenile and adult, State and Federally listed species that include Sacramento River winter-run Chinook Salmon, Central Valley spring-run Chinook salmon, Central Valley Steelhead and North American Green Sturgeon in and around the Yolo Bypass including Fremont, Sacramento, and Tisdale weirs as well as Wallace Weir Fish Rescue Facility. This position supports ongoing seasonal fish collection efforts through safely operating and maintaining trapping equipment as well as performing inspections, maintenance, repair, fabrication on vehicles, vessels, trailers, and facility equipment. Essential functions will include collecting facility operations, handling fish to minimize stress, transportation of fish, project coordination and regular scheduled maintenance.

RPA#_NCR 23-017/-018

Fish and Wildlife Technician

Final Filing Date: May 13, 2024

Contact: Gary Novak at Gary.Novak@wildlife.ca.gov

Location: Sacramento

Comments: Under the supervision of a Hatchery Manager I, the incumbent will assist in the production and release of Central Valley fall-run Chinook salmon and American River steelhead to fulfill mitigation requirements of the United States Bureau of Reclamation for habitat lost due to the construction of Nimbus Dam. Incumbent will also be required to perform maintenance on grounds, equipment, and buildings at the Nimbus Hatchery. The Nimbus Fish Hatchery is located on the beautiful American River. The Hatchery is a key production facility supporting populations of Central Valley fall-run Chinook Salmon and American River steelhead trout and major contributor to California's commercial and recreational fisheries. This position consists of a wide variety of duties, many of which are labor intensive and tedious. Fish and Wildlife Technicians at the Nimbus Fish Hatchery may be spawning 40-pound adult Chinook salmon one day and inventorying millions of eggs or performing facility and equipment maintenance the next. If you enjoy hard work and the challenge of raising a live product, this job is for you.

RPA#_E-R1 FH 23-024

Fish and Wildlife Technician

Final Filing Date: May 13, 2024

Contact: Cody Leonard at Cody.Leonard@wildlfie.ca.gov

Location: Siskiyou

Comments: As a newly hired Fish and Wildlife Technician you can expect to fill your days with a variety of tasks that enhance fisheries and fishing opportunities in California. Incumbents will care for hatchery fish, which includes feeding, treating, grading, and inventorying production and brood fish, cleaning fish rearing raceway ponds and hatchery troughs, cleaning fish separation screens, collection and recording of fish loss. Spawning of broodstock, diploid and triploid egg take, this will include egg counts, egg inventory, egg picking, egg packing, and egg shipping. Work with hatchery and scientific personnel on Red Band Trout fish culture, spawning and genetics management. Care of eggs, also including cleaning of incubation equipment. Cross-functional training while assisting at other hatcheries or wildlife areas occasionally. Incumbents will assist with maintenance of facilities and infrastructure; assist with fish stocking by air, horse, and truck; maintain and operate vehicles and various equipment. Incumbent will write reports, collate hatchery data, and assist with water quality and Aquatic Invasive Species (AIS) monitoring reports. Please refer to the Duty Statement for specific duties and functions.

RPA#E-R1 FH 23-023

Fish and Wildlife Technician

Final Filing Date: May 15, 2024

Contact: Shannon McCarn at Shannon.McCarn@wildlife.ca.gov

Location: Merced

Comments: Do you want to support California's natural resources in the work you perform every day? You can have an impact by working collaboratively to help fulfill the Department of Fish and Wildlife's mission. The Department of Fish and Wildlife's Northern Region is seeking a motivated individual to work as a Fish and Wildlife Technician at our Trinity River Hatchery. As a Fish and Wildlife Technician you will be caring for hatchery fish, which includes feeding, treating, grading and inventorying production fish; trapping, sorting, spawning of anadromous fish; cleaning fish rearing raceway ponds and hatchery troughs, cleaning fish separation screens, collection and recording of fish loss. Care of eggs includes cleaning of incubation equipment: removing dead eggs; treating of eggs received before placing in incubation vessels; grading, weight counts and transfers to outside rearing ponds. Monitoring/Sampling water quality as required by the Regional Water Quality Control Board. Water monitoring also includes sampling for Aquatic Invasive Species (AIS). Work closely with hatchery employees, hatchery partner's, agencies, and researchers on all aspects of trapping, spawning and fish culture maintenance. Assist with drought related rescue of fish of special concern or threatened and endangered species; assist habitat restoration crews to implement and install habitat improvement projects. Occasionally assisting other hatcheries in cross-functional training. The incumbent will be required to provide maintenance, repairs and assist with installation of new equipment, this includes fish and water pumps, crowders, small engines, and nets/seines. In addition, you will need to assist with maintenance of vehicles, buildings, and grounds. Grounds maintenance includes mowing lawns, cutting weeds and minor tree trimming. Additional facility maintenance will include cleaning the office/break room, restrooms, shop, vehicle garages, meat/ice room and hatchery building. This position will be asked to operate fish transport trucks (which require possession of a valid Driver's License), fish/pond crowders, fish pumps, forklift (Required certification provided), tractors, lawn mowers, and various equipment. As a technician you will act as a lead person to Seasonal Staff in hatchery operations, oversee and train Seasonal Staff in hatchery assignment's, ground maintenance and construction projects. The incumbent will also assist in the training of new employees, and partners of the hatcheries. You will be required to take records of fish and egg inventories/losses/and size counts; chemical treatments, monthly water quality samples and reports; vehicle and equipment service records and use logs; driver's logbooks; hatchery supply inventories; attendance reporting, and other reports required.

RPA# FB 23-805

Fish and Wildlife Technician

Final Filing Date: May 16, 2024

Contact: Erin Ferguson at Erin.Ferguson@wildlife.ca.gov

Location: Yolo

Comments: Under the supervision of a Senior Environmental Scientist (Supervisory) and the lead of an Environmental Scientist, the incumbent will provide technical and office support for the Central Valley Angler Survey in the upper Sacramento River system. The incumbent will equip, maintain, operate, repair, and assign project sport-utility vehicles, trucks, and vessels, including jet boats, drift boats, and kayaks, for angler survey work and other biological research activities in the Sacramento River system. Recommend project gear and equipment purchases, compile bids, and work with the Environmental Scientist, Senior Environmental Scientist (Supervisory), and Fisheries Branch administrative staff to complete purchases. Maintain all project vehicle and skiff logs. Perform semi-skilled tasks relating to the design, fabrication, operation, and maintenance of angler survey and other fisheries research sampling gear using common shop power tools such as saws and drills. The incumbent will also assist the Environmental Scientist by training, directing, and mentoring seasonal staff in the safe use and maintenance of small boats used for collection of biological data in the Sacramento River anadromous and resident sport fisheries. In addition, the incumbent will assist with QA/QC of incoming field data and associated biological samples and enter data into an established relational database and with field work relating to the collection of data from Sacramento River sport anglers.

available at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=88533&inline> . Forms must be submitted by mail to: **Department of Fish & Wildlife HR, Attn: Classification and Recruitment Unit, P.O. Box 944209 Sacramento, CA 94244.** **Submit one form per position. We recommend that forms are sent certified mail as we are unable to verify receipt.** If additional information is needed, contact careers@wildlife.ca.gov.

There are no Unit 12 post and bid transfer vacancies at this time. Please continue to check JOB for future openings.

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