

Staff Summary for October 8-9, 2025

3. Annual Private Lands Wildlife Habitat Enhancement and Management Area (PLM) Plan (Consent)**Today's Item**Information ☐Action ☒

Consider approving the annual PLM plan for Tejon Ranch PLM (Kern and Los Angeles counties).

Summary of Previous/Future Actions (N/A)**Background**

California Fish and Game Code sections 3400-3408 and Title 14 Section 601 prescribe conditions for a PLM program that provides incentives for landholders to manage their property for the benefit of fish and wildlife in exchange for access to increased recreational opportunities, such as hunting tags or extended seasons ("harvest program"). In return for a harvest program, the landholder must prepare a biologically-sound wildlife management plan and complete specific wildlife habitat improvements on the PLM property.

The Department has reviewed the annual report for Tejon Ranch in Kern and Los Angeles counties, consisting of approximately 270,000 acres. Habitat improvements accomplished under the plan will enhance and maintain wildlife resources on and around the PLM areas. The goals and objectives stated in the management plan are compatible with Department management plans for appropriate species in the PLM areas and the Department finds they are in compliance with Commission regulations and policies for PLM licenses and plans.

Significant Public Comments (N/A)**Recommendation**

Commission staff: Approve the annual PLM license renewal and the annual seasons, harvests and habitat improvements for 2025-2026 as recommended by the Department for Tejon Ranch PLM, under a motion to adopt the consent calendar.

Department: Approve the 2025-26 harvest program Tejon Ranch, under the conditions specified in Exhibit 2.

Exhibits

1. [Department memo, received September 10, 2025](#)
2. ["PLM Area License for Tejon Ranch Annual Renewal, 2025/2026, Proposed Seasons, Harvests, and Habitat Improvements," received September 10, 2025](#)

Motion

Moved by _____ and seconded by _____ that the Commission adopts the staff recommendations for items 3 through 9 on the consent calendar.

Signed original on file,
Received September 10, 2025

Memorandum

Date: September 10, 2025

To: Melissa Miller- Henson
Executive Director
Fish and Game Commission

From: Charlton H. Bonham
Director

Subject: **Agenda Item for the October 8-9, 2025 Fish and Game Commission Meeting
Private Lands Wildlife Habitat Enhancement and Management (PLM) Area
Licenses for Tejon Ranch**

California Fish and Game Code Section 3406(c) requires that the activities conducted pursuant to each Private Lands Wildlife Habitat Enhancement and Management Plan (PLM) shall be reviewed annually by the Department of Fish and Wildlife (Department) and by the Fish and Game Commission (Commission) at a public hearing. Licenses for such areas may be granted by the Commission for a period of five (5) years following department review and approval of the management plan (Title 14, California Code of Regulations Section 601(a)).

The Department has reviewed the annual renewal for Tejon Ranch which consists of 270,000 acres in two counties.

The Department recommends that the Commission approve the 2025/26 harvest program under conditions specified in the attached table. Habitat improvements accomplished under this plan will enhance and maintain wildlife resources on and around the PLM areas. The goals and objectives stated in the table are compatible with Department management plans for appropriate species in these areas.

The attached table represents the final PLM property recommended for approval by the Commission in 2025. We previously recommended lists of PLM properties for approval at the April 16, 2025 and the June 12, 2025 Commission meetings.

If you have any questions, please contact Ms. Victoria Barr at (916) 203-0567 or by email at Victoria.barr@wildlife.ca.gov.

Melissa Miller-Henson, Executive Director
Fish and Game Commission
September 10, 2025
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Attachment

cc: Chad Dibble, Deputy Director
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**PLM AREA LICENSE FOR TEJON RANCH
ANNUAL RENEWAL, 2025/2026
PROPOSED SEASONS, HARVESTS, AND HABITAT IMPROVEMENTS**

PLM Area	Proposed Seasons and Harvests	Habitat Improvements
<p>Tejon Ranch</p> <p>Deer Zone D-10</p> <p>Central Region</p> <p>Kern and Los Angeles</p> <p>270,000 Acres</p>	<p>Authorized Harvest: 40 forked horn or better buck deer, 5 antlerless deer, 12 bull elk, 3 cow elk, and 15 bearded turkeys</p> <ul style="list-style-type: none"> • Issue 40 forked horn or better buck deer tags for the period of October 26, 2025 through December 31, 2025. • Issue 5 antlerless deer tags for the period of October 26, 2025 through December 31, 2025. • Issue 12 bull elk tags and 3 antlerless elk tags for the period of October 26, 2025 through December 31, 2025. • No persons shall take more than 1 buck deer, 1 bull elk, and 1 antlerless elk. • Issue 15 bearded turkey tags for the period of March 15, 2026 through May 21, 2026. <p>No pronghorn tags shall be issued for the authorized harvest of either sex.</p>	<ul style="list-style-type: none"> ➤ Treat roadside invasive weeds in Comanche, Alamo, Haul Road, and Antelope Valley. ➤ Treat invasive weeds at pond sites. ➤ Maintain 200+ wildlife water systems and wildlife escape ramps. ➤ Repair and maintain guzzler system, including water truck servicing. ➤ Add new water trough with wildlife escape ramp to Juan Yaqui system. ➤ Complete 200 Residual Dry Matter (RDM) surveys to inform cattle grazing and compatibility with wildlife management. ➤ Maintain netting covering open water tanks and large spring containments to prevent accidental wildlife drowning, particularly of California condors. ➤ Maintain fencing to exclude cattle from riparian zones and guzzlers; maintain smooth wire pasture fences modified for pronghorn movement. ➤ Monitor riparian zones using Best Management Practices for wildlife management and cattle grazing.