



California Department of Fish and Wildlife

Job Opportunity Bulletin

Release Date: May 9, 2025

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions) and sexual orientation.

This bulletin is a weekly publication by the Human Resources Office (HR) at The Department of Fish and Wildlife (CDFW).

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HOW TO APPLY (OPEN POSITIONS): Complete application packages (including your Examination/Employment Application (STD 678) and applicable or required documents) must be submitted to apply for a Job Posting. Application Packages may be submitted electronically through your CalCareers Account at www.jobs.ca.gov. If you choose not to apply electronically, a hard copy application package may be submitted by mail to: **Department of Fish and Wildlife HR, Attn: Classification and Recruitment Unit**. Please indicate the classification and position number in the 'EXAMINATION(S) OR JOB TITLE(S) FOR WHICH YOU ARE APPLYING' section of your application, failure to provide this information may result in elimination from the hiring process.

PLEASE NOTE: APPLICATIONS FOR ALL POSITIONS IN THIS BULLETIN MUST BE POSTMARKED OR RECEIVED BY THE FINAL FILING DATE (FFD) INDICATED. Applications may be filed in person but must be received by the close of business of the FFD. Applications received after the FFD will not be considered. A notation or reference on the application to other materials, such as "see attached resume", will not be considered. For more information, please contact careers@wildlife.ca.gov. All appointments are subject to State Restrictions of Appointment (SROA) procedures.

CAREER CENTER

For more information regarding all open positions, exams, career counseling please contact the Recruitment Services Unit (RSU) at careers@wildlife.ca.gov.

CURRENT CDFW OPEN EMPLOYMENT OPPORTUNITIES

For the latest information on all open CDFW [employment](#) opportunities, please visit the CalCareers website at <https://calcareers.ca.gov/CalHRPublic/Search/JobSearchResults.aspx#depid=145> or call (916) 902-9017.

EXAMINATION INFORMATION

For a complete list of the latest CDFW [examinations](#), please visit the CDFW website at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=34060&inline> or email exams@wildlife.ca.gov if you have any questions.

TRAINING AND DEVELOPMENT INFORMATION (CDFW EMPLOYEES ONLY)

For the latest information on training classes offered by the Office of Training and Development (OTD), please visit the CDFW Intranet at <https://intranet.wildlife.ca.gov/portal/Training/TrainingLinks/tabid/150/Default.aspx> or call OTD at (916-928-8330).

SEASONAL EMPLOYMENT

For the latest information on seasonal openings with the Department, visit the CDFW website at

<https://www.wildlife.ca.gov/Employment/seasonal>

LAW ENFORCEMENT TRANSFER OPPORTUNITIES

The following vacant positions are subject to the BU7 contract agreement regarding voluntary geographic transfers within The California Department of Fish and Wildlife. Applications must be submitted by mail to: **Department of Fish and Wildlife-HR, Attn: Say Lee, P.O. Box 944209 Sacramento, CA 94244** **Please list title, position, and RPA number (i.e. Fish and Game Warden – 566-040-8405-200, RPA E- LED 21-010) on your application under Job Title(s) for that which you are applying. Submit one application per position you are applying. We recommend that applications are sent certified mail as we are unable to verify receipt.** Applicants will be selected consistent with these provisions. Positions excluded from collective bargaining are not subject to the BU7 transfer policy.

Commitments to hire or promote are not valid and cannot be made until all final approvals are obtained.

The following positions are vacant and subject to the Post and Bid provisions of the BU11 MOU. The Post and Bid form is available at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=88532&inline>. Forms must be submitted by mail to: **Department of Fish & Wildlife HR, Attn: Classification and Recruitment Unit, P.O. Box 944209 Sacramento, CA 94244. Submit one form per position. We recommend that forms are sent certified mail as we are unable to verify receipt.** If additional information is needed, contact careers@wildlife.ca.gov.

RPA E-R3 SO 24-033/034/035

Mate, Fish and Game Vessel

Final Filing Date: May 30, 2025

Contact: Colin Brennan (209) 639-2686 Colin.Brennan@wildlife.ca.gov

Location: San Joaquin County/Sacramento County/Contra Costa County

Comments: CDFW's Interagency Ecological Program (IEP) is seeking Mates, vessel operators, to pilot a fleet of diesel-powered and gasoline-powered research vessels up to 115 feet in length. The main duty of the Mate is to safely navigate vessels and operate a variety of aquatic sampling gear with the help of a field crew within the San Francisco Bay & Delta. In addition to directing the safe operation of our vessels and crew, Mates ensure the longevity of the fleet with regular upkeep and maintenance. Mates are also trained and will occasionally assist as deck hands to aid vessel operations, assist with sampling gear, and on occasion will assist with fish handling and identification. When not on the water, Mates partner up with senior fleet operations staff to maintain vessels, and assist scientific staff to help prep vessels, maintain and repair field gear (nets, hardware and other equipment). These create opportunities for skill development in vessel repair, hydraulic system repair, welding, net repair and fish identification. Mates will have an opportunity to accumulate skills and at-sea time for earning (dependent on funding) or maintaining a Coast Guard Captain's License. More information on the IEP and can be found at: <https://iep.ca.gov/>

Commitments to hire or promote are not valid and cannot be made until all final approvals are obtained.

The following positions are vacant and subject to the Post and Bid provisions of the BU12 MOU. The Post and Bid form is available at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=88533&inline>. Forms must be submitted by mail to: **Department of Fish & Wildlife HR, Attn: Classification and Recruitment Unit, P.O. Box 944209 Sacramento, CA 94244. Submit one form per position. We recommend that forms are sent certified mail as we are unable to verify receipt.** If additional information is needed, contact careers@wildlife.ca.gov.

There are no Unit 12 post and bid transfer vacancies at this time. Please continue to check JOB for future openings.

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