



California Department of Fish and Wildlife

Job Opportunity Bulletin

Release Date: July 24, 2024

The State of California is an equal opportunity employer to all, regardless of age, ancestry, color, disability (mental and physical), exercising the right to family care and medical leave, gender, gender expression, gender identity, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, race, religious creed, sex (includes pregnancy, childbirth, breastfeeding and related medical conditions) and sexual orientation.

This bulletin is a weekly publication by the Human Resources Office (HR) at The Department of Fish and Wildlife (CDFW).

Table of Contents

[How to Apply Career Center](#)

[Law Enforcement Transfer Opportunities Post and Bid](#)

HOW TO APPLY (OPEN POSITIONS): Complete application packages (including your Examination/Employment Application (STD 678) and applicable or required documents) must be submitted to apply for a Job Posting. Application Packages may be submitted electronically through your CalCareers Account at www.jobs.ca.gov. If you choose not to apply electronically, a hard copy application package may be submitted by mail to: **Department of Fish and Wildlife HR, Attn: Classification and Recruitment Unit**. Please indicate the classification and position number in the 'EXAMINATION(S) OR JOB TITLE(S) FOR WHICH YOU ARE APPLYING' section of your application, failure to provide this information may result in elimination from the hiring process.

PLEASE NOTE: APPLICATIONS FOR ALL POSITIONS IN THIS BULLETIN MUST BE POSTMARKED OR RECEIVED BY THE FINAL FILING DATE (FFD) INDICATED. Applications may be filed in person but must be received by the close of business of the FFD. Applications received after the FFD will not be considered. A notation or reference on the application to other materials, such as "see attached resume", will not be considered. For more information, please contact careers@wildlife.ca.gov. All appointments are subject to State Restrictions of Appointment (SROA) procedures.

CAREER CENTER

For more information regarding all open positions, exams, career counseling please contact the Recruitment Services Unit (RSU) at careers@wildlife.ca.gov.

CURRENT CDFW OPEN EMPLOYMENT OPPORTUNITIES

For the latest information on all open CDFW [employment](#) opportunities, please visit the CalCareers website at <https://calcareers.ca.gov/CalHRPublic/Search/JobSearchResults.aspx#depid=145> or call (916) 902-9017.

EXAMINATION INFORMATION

For a complete list of the latest CDFW [examinations](#), please visit the CDFW website at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=34060&inline> or email exams@wildlife.ca.gov if you have any questions.

TRAINING AND DEVELOPMENT INFORMATION (CDFW EMPLOYEES ONLY)

For the latest information on training classes offered by the Office of Training and Development (OTD), please visit the CDFW Intranet at <https://intranet.wildlife.ca.gov/portal/Training/TrainingLinks/tabid/150/Default.aspx> or call OTD at (916) 228-2288

SEASONAL EMPLOYMENT

For the latest information on seasonal openings with the Department, visit the CDFW website at <https://www.wildlife.ca.gov/Employment/seasonal>

LAW ENFORCEMENT TRANSFER OPPORTUNITIES

The following vacant positions are subject to the BU7 contract agreement regarding voluntary geographic transfers within The California Department of Fish and Wildlife. Applications must be submitted by mail to: **Department of Fish and Wildlife-HR, Attn: Say Lee, P.O. Box 944209 Sacramento, CA 94244** Please list title, position, and RPA number (i.e. Fish and Game Warden – 566-040-8405-200, RPA E- LED 21-010) on your application under Job Title(s) for that which you are applying. **Submit one application per position you are applying.** We recommend that applications are sent certified mail as we are unable to verify receipt. Applicants will be selected consistent with these provisions. Positions excluded from collective bargaining are not subject to the BU7 transfer policy.

The following positions are vacant and subject to the Post and Bid provisions of the BU11 MOU. The Post and Bid form is available at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=88532&inline>. Forms must be submitted by mail to: **Department of Fish & Wildlife HR, Attn: Classification and Recruitment Unit, P.O. Box 944209 Sacramento, CA 94244.** **Submit one form per position.** We recommend that forms are sent certified mail as we are unable to verify receipt. If additional information is needed, contact careers@wildlife.ca.gov.

RPA# E-R2 H 23-022

Fish and Wildlife Technician

Final Filing Date: July 29,2024

Contact: Doug Langley at Doug.Langley@wildlife.ca.gov

Location: Sacramento

Comments: Under the supervision of the Fish Hatchery Manager I, this position performs support at California Department of Fish and Wildlife (CDFW) hatcheries statewide. This job involves all aspects of fish culture of Rainbow Trout, Brown Trout, Cutthroat Trout and Kokanee Salmon which includes trapping, spawning, rearing, feeding, treating, transporting, and recording data at the American River Trout Hatchery and remote egg collection stations. Incumbent must be able to operate forklifts, fish pumps, feed carts, crowders and off highway vehicles (OHV) etc. Perform grounds, facility, and equipment maintenance. The position involves using a variety of specialized tools, meters, pumps, and vehicles to perform the duties. Candidate is the first line of contact for visitors. American River Trout Hatchery will be visited by 300,000 people or more during the months of November through March.

RPA# E-R2 H 24-001

Fish and Wildlife Technician

Final Filing Date: August 1,2024

Contact: Mary Noel at Mary.Noel@wildlife.ca.gov

Location: Butte

Comments: Under the supervision of the Hatchery Manager II, the incumbent conducts all aspects of fish culture, which includes trapping, spawning, rearing, feeding, treating Chinook Salmon and Steelhead Trout. The incumbent will also perform grounds, building, and equipment maintenance and repair (including hand tools and small engines) and must be able to operate forklifts (with department training and certification per California State Law), fish pumps, feed carts, fish crowders, Class C trucks, Off Highway Vehicles, and utility vehicles. Must be able to perform basic math and collect data. The position requires limited travel to project and facility locations throughout the Region. The position involves using a variety of specialized and common tools, meters, pumps, and vehicles to perform the duties.

RPA# E-R2 H 24-002

Fish and Wildlife Technician

Final Filing Date: August 1,2024

Contact: Doug Langley at Doug.Langley@wildlife.ca.gov

Location: Sacramento

Comments: Under the supervision of the Fish Hatchery Manager I, this position performs support at California Department of Fish and Wildlife (CDFW) hatcheries statewide. This job involves all aspects of fish culture of Rainbow Trout, Brown Trout, Cutthroat Trout and Kokanee Salmon which includes trapping, spawning, rearing, feeding, treating, transporting, and recording data at the American River Trout Hatchery and remote egg collection stations. Incumbent must be able to operate forklifts, fish pumps, feed carts, crowders and off highway vehicles (OHV) etc. Perform grounds, facility, and equipment maintenance. The position involves using a variety of specialized tools, meters, pumps, and vehicles to perform the duties. Candidate is the first line of contact for visitors. American River Trout Hatchery will be visited by 300,000 people or more during the months of November through March.

RPA# E-R2 H 23-023

Fish Habitat Assistant

Final Filing Date: August 2, 2024

Contact: Mary.Noel@wildlife.ca.gov

Location: Butte

Comments: Under the direction of the Fish Hatchery Manager II, the incumbent performs the duties of a Fish Habitat Assistant (FHA) at the Feather River Fish Hatchery in coordination with the Management Team. Incumbent will work as the lead at the Feather River Hatchery performing fish production, distribution, and maintenance. Incumbent will assist the Hatchery Manager II in daily hatchery operations and help with projects that include employees, temporary help, and volunteers, as well as assist when needed with daily briefings and job assignments, hatchery production data entry, inventory and procurement of supplies and equipment for facility and habitat improvement projects. The FHA will also assist with the on-boarding and training of staff on tasks such as the operation of fish transport trucks, loading of fish, and fish releases. Additionally, the FHA will help implement safety programs including the update of Safety Data Sheets and logs.

The Fish Habitat Assistant (FHA) coordinates and implements fish cultivation programs (spawning, incubation and rearing) at the Feather River Hatchery. The successful candidate will demonstrate a working knowledge of metal, concrete and wood construction along with knowledge of various types of water treatment systems and techniques, fisheries management, fish habitat assessment and improvements necessary for hatchery production and cultivation, operation and habitat maintenance projects. Additionally, the FHA will perform all aspects of fish culture, including trapping, handling, transport and release, as well as operation and maintenance of heavy equipment (e.g., backhoe, dump truck, boom lift, forklift, Class A trucks), grounds and facilities. This position requires the possession of a valid Class A driver's license or the ability to obtain within one year of appointment. The FHA will assist in the administration of hatchery operations, including record keeping (including data collection) and reporting requirements for things such as contract deliverables, fleet maintenance and tracking, Invasive Species monitoring and sampling at hatchery sites including knowledge of UV, sterilization, chiller and filtration systems and National Pollutant Discharge Elimination System (NPDES) Permit sampling.

RPA# E-R4 H 24-005

Fish and Wildlife Technician

Final Filing Date: August 7, 2024

Contact: Brian Erlandsen at Brian.Erlandsen@wildlife.ca.gov

Location: Fresno

Comments: As directed, sort male and female salmonids for spawning, take ripe eggs from females and fertilize eggs with milt from males, treat eggs, measure/inventory eggs, measure/inventory fish, clean troughs, tanks, filters and screens, remove and dispose of dead fish, take weight counts, treat diseased fish with approved chemicals. Performs a variety of maintenance and repair tasks that include: weeding, mowing, painting, plumbing, grounds care, cleaning and maintaining buildings, restrooms and equipment; welding (gas, arc and tig), fabricates equipment out of wood and metal; operates gas and electrical powered equipment and various hand tools and power tools; maintains/repairs vehicles and mechanical equipment using hoist, lubricating tools, tire changer; conducting minor electrical repair; digging, trenching, landscaping, plant trimming, controlling invasive plant species. Conducts water quality sampling/recording; maintains neat and accurate records; responds to emergency water alarms. Safe operation of fish-transport vehicles ranging in size from 1/4 ton to 1 1/2 ton trucks in various road and weather conditions and in isolated areas, loads and carries many buckets of fish from truck to water over uneven, steep terrain; operates fish pump, fish crowder, aeration and oxygen equipment on trucks; performs maintenance on all fish planting equipment; safe operation of fish pump, pond crowder, planting equipment, forklift and feed cart/truck.

Enrolls in applicable training when possible such as: Fish culture related courses, lead person training, first aid/CPR, white water rescue, written and verbal communication. Conduct tours; give talks to schools and other groups.

The following positions are vacant and subject to the Post and Bid provisions of the BU12 MOU. The Post and Bid form is available at <https://nrm.dfg.ca.gov/FileHandler.ashx?DocumentID=88533&inline> . Forms must be submitted by mail to: **Department of Fish & Wildlife HR, Attn: Classification and Recruitment Unit, P.O. Box 944209 Sacramento, CA 94244. *Submit one form per position. We recommend that forms are sent certified mail as we are unable to verify receipt.*** If additional information is needed, contact careers@wildlife.ca.gov.

Commitments to hire or promote are not valid and cannot be made until all final approvals are obtained.